

# Privacy Notice

In compliance with the provisions of the Federal Law on the Protection of Personal Data held by Individuals (the “Data Protection Law”) Nuvoil Corporate makes the following privacy notice available regarding the management of your personal data:

## 1. Responsible for the information

NUVOIL S.A DE C.V., GEOLIS S.A. DE C.V., TFS TURBINE FIELD SOLUTIONS S.A. DE C.V. and SISTEMAS INTEGRALES DE COMPRESIÓN S.A. DE C.V, (hereinafter “**Nuvoil Corporate**”) with domicile at Framboyanes, number 3303, Ciudad Industrial Bruno Pagliai, Veracruz, Veracruz, Zip Code 91697, are responsible for collecting your personal data, the use that is given to them and their protection in terms of the provisions of the Data Protection Law. For any questions you may have regarding the management of your personal data you can consult our Legal department at [privacidad@nuvoil.com](mailto:privacidad@nuvoil.com)

## 2. Purposes of using personal data

**Nuvoil Corporate**, in accordance with the Data Protection Law, acknowledges that the processing of personal data that is provided, will be necessary for the following purposes:

- I. To provide the requested services or those you are interested in acquiring, and/or to market other products or services offered by any of the companies that are part of Nuvoil Corporate.
- II. To inform about the products or services offered by Nuvoil Corporate.
- III. To analyze possible negotiations or contract executions.
- IV. To evaluate the quality of the products and services offered by Nuvoil Corporate.
- V. To fulfill the requirements made to Nuvoil Corporate by governmental authorities.
- VI. To update the databases of the department of Human Capital of Nuvoil Corporate.
- VII. To update the list of contacts in case of emergency of the employees of Nuvoil Corporate.
- VIII. To make valid the fulfillment of its obligations contracted with Nuvoil Corporate, as well as the obligations that derive from its contractual relationship with Nuvoil Corporate.
- IX. In general, any other allowed by the Data Protection Law.

## 3. Data to refrain

For the aforementioned purposes, **Nuvoil Corporate** may collect your personal data, in various ways, either directly provided by you, in person, by telephone, by electronic means and/or when we obtain

information through other sources permitted by Law. Personal data that Nuvoil Corporate may request in order to carry out the aforementioned purposes are the following: name, nationality, domicile, marital status, registration code with the Federal Taxpayers Registry (if applicable), e-mail address, home telephone number, cell phone number, age, family names, home and cell phone of the latter, place of birth, gender, CURP, Professional ID number, address, occupation, academic background and work experience.

**Nuvoil Corporate** does not collect sensitive personal data from users. However, if this is the case, the express written consent of the holder for its treatment will be obtained through his/her autograph signature, electronic signature, or any authentication mechanism, and will undertake to: (i) Justify at all times the storage of such sensitive data in accordance with the provisions of article 9 of the Data Protection Law, (ii) treat them under the strictest security, responsibility and absolute confidentiality measures and (iii) obtain their express written consent, in accordance with the provisions of article 9 of the Data Protection Law.

## 4. Security measures

**Nuvoil Corporate** as responsible for the treatment and protection of your personal data, guarantees the proper use of it as well as its protection and confidentiality; for those purposes, Nuvoil Corporate has established administrative, technical and physical security measures to comply with applicable regulations and internal policies.

## 5. Exercise of Rights of Access, Rectification, Cancellation and Opposition (ARCO Rights)

We hereby acknowledge that at any time you may exercise your ARCO Rights and/or revoke the consent you have given us for the processing of your personal data, except in the cases of exception indicated in the Data Protection Law. To know the procedures, requirements and deadlines dictated by the Data Protection Law, as well as to send an application to exercise your ARCO Rights, you can contact us at [privacidad@nuvoil.com](mailto:privacidad@nuvoil.com). In a maximum period of 20 days counted from the time the request is received, we will respond your request and inform you of the origin of the request through an email to the address provided.

## 6. Data Transfer

Your personal data may be transferred and processed inside and outside the country by (i) Nuvoil Corporate; (ii) at the request of governmental authorities, as well as (iii) in the cases mentioned in article thirty-seven 37 of the Data Protection Law. The third recipient, to whom your personal data is transferred, will assume the same obligations that correspond to **Nuvoil Corporate** in terms of this privacy notice and applicable law. In case of not agreeing with the transfer of data, you can apply to what is established in the following point, otherwise it will be understood your agreement with the indicated in this document.

## 7.- Use of Cookies

All information obtained through this website is stored through “cookies” which are files dedicated to obtaining information to improve the user experience and to facilitate the navigation of our website.

Cookies can be deleted, accepted, or blocked as you may wish, for this you should only conveniently configure the web browser; it is worth mentioning that certain parts of our website will not be able to work correctly in case that the “cookies” are not accepted.

## 8. Consent

The holder will consent to the processing of his/her personal data, if its refusal is not stated to do so, through the contact links referred to in this Privacy Notice.

## 9. Amendments to the Privacy Notice

**Nuvoil Corporate** reserves the right to make any changes that it deems pertinent to this Privacy Notice, to adapt, improve and/or update it in accordance with new legislation, internal policies or new requirements.

## CONTACT

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[www.nuvoil.com](http://www.nuvoil.com)

